

Paul Read
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PROFILE

A flexible, hands-on IT Manager/Team Leader with considerable experience gained across a broad range of organisations. Extensive technical and line-management experience, plus the ability to communicate at all levels ensure a positive and significant contribution in all environments. A proven track record of initiating, embracing and implementing strategic change.

EXPERTISE

- 20 years IT management and support experience, with a record of successful delivery, innovation, team development and success in very demanding sectors
- Gifted presenter with the ability to explain complex technical scenarios in terms of business benefits
- Disaster Recovery planning in large organisations
- Active Directory design and implementation including Group Policies
- Infrastructure Design to maximise Active Directory performance
- Integrating Active Directory with other technologies including Unix & NetWare
- Internet security and testing including Checkpoint, Cisco PIX & Sonicwall
- Secure VPN, wide range of Internet technologies
- Secure access using SecureID Tokens
- Broad Novell & Linux experience including Apache, MySQL, Postfix
- MS Exchange 2000/2003/2007, MS SQL server, ISA Server
- Windows Server 2000/2003/2008
- Windows/2000/XP/Vista
- Terminal Server, Citrix MetaFrame/XP/Presentation/Access Server, VMware

ACHIEVEMENTS

- Proven track record of solid evaluation of business needs and identification of appropriate solutions
- Impressive ability to rapidly research and assimilate new technologies
- Managed numerous large migrations in technically and/or managerially challenging situations
- Took responsibility for all aspects of technical projects including pre/post-sales consultancy, software development, implementation and training.
- Managed and mentored a team of 40 technical personnel.
- Turned a loss-making department into a £750k per annum profit centre within eighteen months
- Provided technical direction to a field engineering force of some 120 engineers
- Key projects included technical vetting and subsequent integration of acquisitions
- Vast experience in a broad range of market sectors including manufacturing, leisure and financial

WORK EXPERIENCE

Freelance IT Manager/Technical Lead (December 1995 – Current)

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- Active Directory consultant
- Recommended use of Windows Deployment Services
- Subsequently re-hired to propose improvements to Citrix server farm

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- Interim IT Manager managed systems and helped recruit permanent replacement
- Developed and tested a Disaster Recovery plan
- Ultimately, offered the role on a permanent basis

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- Major migration to Windows 2003 Server and Exchange for 1000 user NHS Trust
- Instability of existing systems and 24x7 operation made service interruptions potentially life-threatening
- Contingency plan required at every stage to protect the operation
- Planning alone took 4 months. NO interruption of service at implementation

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- Project Managed national roll-out of Windows 2003 Server, Exchange 2003 and meshed VPN network to provide a secure and robust environment

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- Project Lead on a cc:Mail migration to Exchange 2003 over 1000 desktops in 20 locations throughout the UK, northern Europe and China

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- Integrating Active Directory, Novell NDS and Sun file systems using Microsoft Services for Unix and NFS

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- Responsible for providing training and technical accreditation to Internet Service Providers, including Pipex & Demon, for US Robotics ISDN concentrators

Technical Services Manager – XXXXXXX Computer Services (February 1991 – November 1995)

- Responsible for all technical issues including pre/post-sales consultancy, software development, implementation and training
- Managed and mentored a team of 40 technical personnel
- Turned a loss-making department into a £750k per annum profit centre within eighteen months
- Provided technical direction to a field engineering force of some 120 engineers
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PERSONAL

A reasonably competent guitarist enjoying a variety of styles including classical, contemporary folk and R&B. I also enjoy fell-walking and mountain biking and have competed in a number of cross-country/trail-quest events. Educated to degree level with the Open University, I would relish the opportunity to develop better European language skills.

REFERENCES

- Available on request